

Best-Hire Report

Dependability and Job Fit Ratings

The Customer Service Job Fit rating is: A

The Dependability rating is: A

Optional History of Dishonesty

STEALING PROPERTY FROM HOUSES, AUTOS AND/OR WAREHOUSES

*** NO SIGNIFICANT HISTORY OF DRUG OR ALCOHOL ABUSE**

		1	2	3	4	5	6	7	8	9	
ENERGY	Restless	[. X]									Calm
FLEXIBILITY	Flexible	[. X . . .]									Rigid
COMMUNICATION	Reserved	[. . . X . . .]									Interactive
EMOTIONAL DEV	Impatient	[. X]									Tolerant
ASSERTIVENESS	Cooperative	[. X]									Authoritative
MENTAL TOUGHNESS	Sensitive	[. . . X]									Tough

Name: Randy Sample
Company: Example Company

Date: 11/13/2011
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Energy: Measures the individual's energy and drive level, as well as ability to work under pressure.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Randy has the energy level required to effectively perform the job, yet is also able to stay focused on tasks and handle pressure well.

Flexibility: Measures the individual's ethics, honesty, reliability and dependability as this trait relates to handling customers' needs and/or following company policies and procedures.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Randy is dependable, reliable and carefully follows policies and procedures.

Communication: Measures an individual's ability to meet and deal with people.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Randy is sociable and comfortable conversing with others.

Emotional Development: Measures an individual's ego, self-confidence and patience in dealing with people, situations and stress.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Randy has good self-confidence and patience.

Assertiveness: Measures the individual's ability to take orders and directions from others.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Randy is appropriately assertive, able to control situations and instruct others as necessary without appearing overly domineering.

Mental Toughness: Ability to handle pressure and stress without becoming discouraged.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Randy is tough enough to handle the ups and downs of a job, yet remains sensitive to the needs of others.

This report is confidential and is an opinion based on assessment results only. Its contents should contribute approximately 1/3 of the decision process along with the interview, reference check, background check, education and experience.

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